



O'Donnell Independent School District  
Flying Strong...Challenging Minds and Building Futures!

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### **Annual Public Notification of Nondiscrimination**

O'Donnell Independent School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. O'Donnell Independent School District Career and Technical Education department does not discriminate in enrollment or access to any of the programs available. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. The O'Donnell Independent School District also does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s). Title IX Coordinator, for concerns regarding discrimination on the basis of gender: Dr. Cathy Palmer, Superintendent, 400 Small Street O'Donnell, TX 806-428-3241. ADA/Section 504 Coordinator, for concerns regarding discrimination on the basis of disability: Tonya Graham 400 Small Street O'Donnell, TX 806-428-3247. All other concerns regarding discrimination: See the superintendent, Dr. Cathy Palmer 400 Small Street O'Donnell, TX 79351 806-428-3241.